

Volunteering With OUTDOOR LIFE LEADERSHIP

Volunteer Application Instructions

Hey there!

Thanks for your interest in volunteering with OUTDOOR LIFE LEADERSHIP! We're super excited that you want to join us in making a positive impact on our young men and young adult men of Winston-Salem, NC.

Here's what you need to do to get started:

- 1. Fill out the Form:** Complete pages 2-10 of the Volunteer Application/Agreement Form. Don't forget to add a cover letter and your resume, it is required. You need to email everything to **kammg@outdoorlead.org**.
- 2. Application Review:** We'll go through your application, resume, and cover letter. We do this every Thursday, so make sure everything's all set by then.
- 3. Candidate Selection:** If you're accepted, we'll send you an email to set up an interview. This is your chance to shine and show us why you're the perfect fit!
- 4. Interview Time:** We'll chat with you in an interview. If all goes well, you'll be invited to a group orientation. These are held on the 1st and 3rd Wednesday of each month. Depending on the volunteer position this is when a background check will be conducted. Please note: Background checks for volunteer positions volunteering in-person with our youth and actual handling of funds are required to be conducted.
- 5. Orientation & Training:** Once you've attended the orientation, you'll dive into training for the volunteer position you applied for.
- 6. Time to Volunteer:** After completing the training, you're all set to start making a difference as an OUTDOOR LIFE LEADERSHIP volunteer!

If you have any questions, feel free to reach out to us at kammg@outdoorlead.org. We can't wait to have you on board!

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

OUTDOOR LIFE LEADERSHIP is an equal opportunity employer. Federal and state laws prohibit discrimination in employment related opportunities due to race, creed, religion, age, sex, national origin, or physical handicap. No question on this application is asked, or will be used, for the purpose of limiting or excluding any person's right of consideration for practical or volunteer opportunities.

Volunteer Position Apply For: _____

Volunteer Status: _____ In-person _____ Virtual/Remote

Name: _____ Date of Birth: _____
(Please print)

Home Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____
(Cell) (Home)

E-Mail Address: _____

School Presently Attending: _____ Grade Level: _____

School Address: _____ City: _____ State: _____ Zip Code: _____

Major: _____ (If college student)

Do you have any health limitation? _____ Yes _____ No

If yes, please explain: _____

Do you object to OUTDOOR LIFE LEADERSHIP running a background check on you? _____ Yes
_____ No

What is your age? Under 10 11-16 17-24 25-31 55+

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Please list two people you would like to use as references.

(Professional, Colleague, Friend), no family members

Name _____

City _____ State _____

Phone _____

Relationship _____

Name _____

City _____ State _____

Phone _____

Relationship _____

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Please answer the following questions below:

Days Available per Week:

___ Monday ___ Tuesday ___ Wednesday ___ Thursday ___ Friday ___ Saturday

How many months are you able to commit to volunteering?

___ 1-2 ___ 3-4 ___ 5-6 ___ 7-8 ___ 9-10 ___ 11-12 ___ 12+

How would you like us to contact you?

Phone _____ Email _____

What experience do you have that's relevant to the volunteer opportunity you are applying for?

Are you confident working independently, and with minimal support from our staff?

Yes _____ No _____

Do you have a school or community service requirement? Yes _____ No _____

What type of tasks do you enjoy?

What type of tasks do you NOT enjoy?

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Please list previous work or volunteer experiences and length of volunteer time/without with youth direct involvement) (i.e. Scouts, Church, Community, etc.):

Please list any special skills, certifications, talents, hobbies, or interests:

Why do you want to be a volunteer with OUTDOOR LIFE LEADERSHIP?

I hereby certify that the statements are true and correct to the best of my knowledge. I hereby grant the organization permission to verify such answers. I understand that any false statement on this application may be considered as sufficient cause for rejection of this application or for immediate suspension of the practical or volunteer experience.

Signature: _____ Date: _____

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Confidentiality Statement

In normal course of my volunteering assignment and responsibilities, I understand that I may have access to or view information regarding clients, employees, staff, partner organizations/company, agents and others affiliates. With regard to all such information, I agree to observe the Organization's strict standard of confidentiality. I further agree that knowledge and information of a confidential nature, gained through my involvement with OUTDOOR LIFE LEADERSHIP may not be used, distributed, or discussed outside of my volunteer responsibilities.

I understand and agree that breach of such confidentiality shall subject me to disciplinary action, up to and including discharge, under the OUTDOOR LIFE LEADERSHIP policies.

I hereby attest that I have read this Confidentiality Statement and agree that my continued volunteer service is contingent upon strict adherence to same. I understand, and agree, that I will be discharged, should I violate any of the OUTDOOR LIFE LEADERSHIP standard of strict confidentiality.

Signature: _____ Date: _____

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Terms of Volunteering

1. Attend an orientation session and/or training session, which will prepare you to work as a volunteer and provide ideas and activities.
2. Attend all scheduled volunteer meetings and trainings.
3. Consent to a mid-volunteer and/or final evaluation of volunteer ship.
4. Follow all organization policies, rules, and procedures.
5. Be professional, polite, and considerate always.
6. It is mutually and expressly understood that volunteer services shall be donated, and that said volunteer is not entitled to nor expects any present or future salary, wages, or other benefits for these voluntary services. Volunteer agrees to follow the supervision and direction of any personnel, employee, partner organizations and/or companies or volunteer, to whom volunteer has been assigned to perform services, and to participate in any training required by the charity in order to perform the voluntary services.
7. Volunteer agrees that he/she will not be considered to be an employee of the charity, for any purposes including tort claims and injury compensation, while performing the above described voluntary services.
8. Volunteer further understands that if volunteer is responsible for injuries to third parties or damages to their property while acting outside the scope of assigned volunteer duties, that said volunteer may be held personally liable for any monetary damages a court may award to the injured party.
9. It is further understood and agreed to by volunteer that the services rendered to the charity shall apply only in the case of liability arising out of the ordinary negligence that occurs during the scope of the volunteer's services agreed to herein, and that in no way do any of these provisions apply for the benefit of volunteer, his/her heirs, executors or administrators in any action arising out of gross negligence, willful misconduct, or any other conduct on the part of said volunteer, which cause or may give rise to criminal liability.
10. Volunteer further agrees that volunteer will fully cooperate with the charity and its agents in any investigation, lawsuit, arbitration, or any other legal or quasilegal proceedings that arise from the matters covered by this agreement. Volunteer further agrees to notify the charity immediately of any incident that occurs or may occur within the knowledge of the volunteer, which gives rise to liability on the part of the volunteer of the charity.

I agree to all the conditions stated above and do confirm that I have not, nor am I presently engaged in any activities of a criminal nature. I also grant permission to the program to check with the appropriate authorities (courts, youth agencies, and police, etc.) if necessary, upon matters of record regarding my background or history. **Please Initial:** _____

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

EMERGENCY CONTACT AND RELEASE

Emergency Contact Information

Name: _____ Relationship: _____

Phone:

Day: _____ Evening: _____ Cell: _____

E-mail: _____

In case of an emergency, contact:

Name: _____ Relationship: _____

Phone:

Day: _____ Evening: _____ Cell: _____

E-mail: _____

Any allergies, medications, or other information needed in an emergency:

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 2023, by _____ (the "Volunteer") in favor of OUTDOOR LIFE LEADERSHIP, an organization, and its directors, officers, employees, staff, volunteers, and agents.

The Volunteer desires to work as a volunteer for OUTDOOR LIFE LEADERSHIP and engage in the activities related to being a volunteer for any type of activity performed or volunteer administrative position volunteering for (the "Activities"). The Volunteer understands that the Activities may include all administration duties involving electronic submissions, electronic transactions, including but not limited to physical labor, exposure to hazardous conditions, or other circumstances that may result in personal injuries.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless OUTDOOR LIFE LEADERSHIP and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that arise or may hereafter arise from Volunteer's Activities with OUTDOOR LIFE LEADERSHIP.

VOLUNTEER UNDERSTANDS THAT THIS RELEASE DISCHARGES OUTDOOR LIFE LEADERSHIP FROM ANY LIABILITY OR CLAIM THAT THE VOLUNTEER MAY HAVE AGAINST OUTDOOR LIFE LEADERSHIP WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE THAT MAY RESULT FROM VOLUNTEER'S ACTIVITIES WITH OUTDOOR LIFE LEADERSHIP, WHETHER CAUSED BY THE NEGLIGENCE OF OUTDOOR LIFE LEADERSHIP OR ITS OFFICERS, DIRECTORS, EMPLOYEES, PARTNER ORGANIZATIONS AND/OR COMPANY OR AGENTS OR OTHERWISE. VOLUNTEER ALSO UNDERSTANDS THAT OUTDOOR LIFE LEADERSHIP DOES NOT ASSUME ANY RESPONSIBILITY FOR OR OBLIGATION TO PROVIDE FINANCIAL ASSISTANCE OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY INSURANCE IN THE EVENT OF INJURY OR ILLNESS.

2. Medical Treatment. Volunteer does hereby release and forever discharge OUTDOOR LIFE LEADERSHIP from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with OUTDOOR LIFE LEADERSHIP.

3. Assumption of the Risk. The Volunteer understands that the Activities may involve work that may be hazardous to the Volunteer, including, but not limited to unforeseen volunteer activities as needed, and transportation to and from the work or volunteer sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities, and releases OUTDOOR LIFE LEADERSHIP from all liability for injury, illness, death, or property damage resulting from the Activities.

Volunteer Application/Agreement Form

OUTDOOR LIFE LEADERSHIP

P.O. Box 12345 Winston-Salem, NC 27117

336-560-4479

4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by OUTDOOR LIFE LEADERSHIP in writing, OUTDOOR LIFE LEADERSHIP does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Photographic Release.** Volunteer does hereby grant and convey unto OUTDOOR LIFE LEADERSHIP all right, title, and interest in any and all photographic images and video or audio recordings made by OUTDOOR LIFE LEADERSHIP during the Volunteer's Activities with OUTDOOR LIFE LEADERSHIP, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer also agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer signature: _____

Date: _____